Adam Glickman

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Summary

A strategic and results-driven MSAT Leader with over 14 years of experience directing process lifecycle management and technology transfer in the biopharmaceutical industry. Proven expertise in bridging R&D and cGMP manufacturing to deliver robust, scalable, and compliant bioprocesses for cell and gene therapies, vaccines, and biologics. Adept at leading cross-functional teams, driving continuous process improvement, and providing expert technical oversight to internal manufacturing sites and external CMO partners to ensure operational excellence and product quality.

Core Competencies

Process Leadership & Optimization	Technology Transfer & Scale-Up	Quality Systems & GMP Compliance	Data Analysis & Documentation
Continuous Process Improvement	Process Lifecycle Management	cGMP / GxP Environments	Process Data Trending & CPV
Root Cause Analysis (RCA)	CMO/CDMO Management & Oversight	Deviation & Investigation Management	Master Batch Records (MBRs)
Bioprocess Troubleshooting	Process Validation (IQ/OQ/PQ)	Corrective & Preventive Actions (CAPA)	Process Flow Diagrams (PFDs)
Upstream Processing (USP)	Scale-Up (Lab to Commercial)	Change Control Management	Technical Reports & Protocols
Cell Culture (CHO, E. coli)	Cross-Site Comparability	Process Risk Assessments	PKM Software & Systems

Experience

Insight Global (Client: Merck) | Rahway, NJ | Aug 2024 – Sep 2025
Senior Process Engineer

- Authored and configured GMP-compliant Process and Knowledge Management (PKM) recipes, translating complex tech transfer protocols into precise digital workflows to support system rollout across global sites.
- Developed and standardized GMP documentation and workflows for the PKM software, ensuring seamless user adoption and data integrity network-wide.

Oxford Global Resources (Client: Immunovant) | New York, NY | Mar 2024 – Aug 2024
Process Engineer

- Reviewed and verified manufacturing data from multiple CMO partners, maintaining technical oversight and alignment with established protocols for clinical-stage assets.
- Engineered process trend charts leveraging manufacturing run data to verify process control, enabling early detection and mitigation of potential deviations.

Delta Project Management / Verista (Client: Novavax) | Gaithersburg, MD | 2020 – 2023
Senior Process Specialist

- Led the cross-site Continued Process Verification (CPV) program, synthesizing batch data from 3+ global CMOs to ensure process consistency and product quality during a large-scale vaccine program.
- Initiated and managed upstream process monitoring, identifying subtle process deviations in cell growth and proactively driving corrective actions that safeguarded multimillion-dollar product streams.
- Served as the lead technical investigator for critical process deviations, conducting root cause analysis (RCA) and authoring CAPAs that resolved recurring issues with process yield and contamination.
- Authored and executed cross-site process comparability protocols and reports, generating key data to support regulatory filings and operational change controls.

Paragon Bioservices / Catalent Pharma Solutions | Baltimore, MD | 2016 – 2020
MS&T Engineer III

- Directed the end-to-end technology transfer of 5+ novel cell culture, fermentation, and viral production processes from client labs into a commercial cGMP facility.
- Authored and reviewed cornerstone process documentation (PFDs, MBRs, SOPs), and spearheaded process improvements that streamlined documentation workflows and reduced generation time.
- Served as the central MSAT point of contact for multiple clients, aligning project requirements with CMO operational capabilities to maintain aggressive production timelines.
- Provided SME support during the commissioning, procurement, and startup of Paragon's first commercial manufacturing facility.

MedImmune Pharmaceuticals / AstraZeneca | Gaithersburg, MD | 2011 – 2016
Research and Development Associate II

- Managed process development, scale-up, and characterization studies for a diverse pipeline of biologics in a pilot plant environment.
- Scaled upstream processes from bench to 100L bioreactors, optimizing parameters for CHO cell line expansion and E. coli fermentation.
- Adapted research-grade batch records for a development cGMP environment, improving process robustness and documentation clarity for successful technology transfers.

Education

University of Massachusetts | Amherst, MA
Master of Science (M.S.), Microbiology

Lafayette College | Easton, PA
Bachelor of Science (B.S.), Biology